

2030 Vision Willesden Area Plan: *For every Londoner to encounter the love of God in Christ*

Ealing Deanery

Key: AU 2021 = Autumn term 2021, SP 2022 = Spring term 2022, SU 2022 = Summer term 2022, 1= first half of term, 2 = second half of term

	2030 VISION	Timescale	Actions	Action Group/ Lead
1.0	Confident Disciples			
1.1	Everyday Faith			
1.2	Online discipleship			
1.3	Leadership culture		Reflect on New ways	Stu Plumb
1.4	Ongoing learning	Ongoing	Joint Marriage prep	St Pauls: Mark M
1.5	Lay Vocation		Intercultural Lay leadership development	SDF bid Southall, M Bolley, Rachel Marszalek
1.6	Family Discipleship		All ages	Stu Plumb

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2.0	Compassionate Communities			
	ALMA		Southall Lichinga link	W Masih Sheenagh Burrell
2.1	Caring for God's Creation	2021 2025	Eco action group Every Church and Eco church by 2025	Steve Paynter, Christopher Ramsay, Dave Bookless
2.2	Mental Health & Well Being		Street Pastors Hope in Depression (Acton course) Hope cafes in southall	P Broadbent Nikki Sudworth I Dunmore
2.3	Modern Day Slavery & Refugees		Social justice worker Hosting refugees 'Care for Calais' drop in	St Paul's Ealing Jon Westall
2.4	Debt & Financial Well Being		CAP Crosslight Food bank Food hub	Oak Tree/St Pauls St Johns S, St Mellitus
2.5	Youth Violence		Knife amnesty project?	
2.6	Homelessness & Housing	2024	Winter Night Shelter (what next post Covid?) Hope for Southall Street Homeless seek a permanent hostel? Wrap around cold	M Bolley St Barnabas

2.7	Other		Citizens	St B's & CtS, St M Acton
			YMCA chaplaincy and church connections	Nikki Sudworth

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3.0	Creative Growth			
3.1	GROW course		Promoter Adaptation to Southall	Andrew Dand M Bolley
3.2	New Worshipping Communities		West Twyford (staff accommodation issues) Greenford Quay. What to do?	Simon Reed Karen SG Mund Cargill-T Graham Miller
			St Richards Northolt	Chris Hill? One Church HA
			Ealing Hospital Windmill estate (with SDF)	M Melluish W Gill
		2021	The Table Southall extend	I Dunmore
		2020	Outside Church, Norwood Green	D & A Bookless
			Students North Acton	
		2022	Holy Trinity Southall future	Southall Group
			Memory Café	St Barnabas
		2021	WWL Student congregation	T Sudworth
		2019	Emmanuel Asian congregation	W Gill
		2022-7	SDF funded 8 new congregations in Southall	M Poulson
3.3	Increase Reach		Online engagement	Andrew Dand
3.4	Evangelising			
3.5	Life opportunities			

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4.0	Growing Younger			
4.1	Culture Change		Youth ministry as a long-term vocation	
4.2	Growth	2021	Youth minster in Southall old St Johns?	A Poulson
			Youth leaders Network	

4.3	Issues that matter to youth			
4.4	Growing faith: Work with LDBS	2020	Support Twyford Trust Chaplaincy Chaplaincy hubs with youth worker and chaplain in each?	J Westall, Julia Palmer, Chris Fox, Graham Miller, David Brammer
		2022	Transforming loves for Good	J Westall

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5.0	Safer Churches			
5.1	Safer culture		#Me too	
5.2	Safer Recruitment			
5.3	Responding to allegations			
5.4	Care for survivors			
5.5	Care for the accused			
5.6	Responding to present risk			

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6.0	Striving for Racial Justice			
6.1	Global majority theology			
6.2	Truth telling, listening, discussion and repentance		Chapter honesty	D Neno
6.3	Equal representation and empowerment	2023-5 2021	To actively seek to favour BAME candidates in the appointment of ministerial staff in Southall across deanery Chinese and Japanese churches	Southall Group T Sudworth, J Palmer
		2020	UKME/GM Leadership Development by Mentoring	SDF bid Southall, Karen GS & Wilson Gill, Rachel Marszalek, Idina Dunmore, Jane Morris, Mark Melluish
		2022-7	Ethnic Minority Congregations	Wilson Gill, M Poulson
		2022	Racial Justice prayer group	M & M Bolley

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7.0	Prayer/Spirituality		Creative ways of encouraging prayer including hub for 24/7 and the creation of a Community of Prayer (e.g. Young Franciscans).	Simon Reed, Chris Hill, Nick Jones, Idina Dumore

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8.0	Structural & Cultural Enablers			
8.1	Wellbeing	2021-2	Review and reshape the structures of the deanery: Clusters?	Greenford?
8.2	Listening			
8.2	Change management			
8.3	Admin		Deanery admin hubs	Justin Dodd, Christopher Ramsay
8.4	Governance	2021-2	Southall Group to examine forming a Missional transformation zone	M Poulson
		2021	Southall Group to expand to include CtR	Southall Group
8.5	Resources	2022	Change Willesden school fund into a mission fund	C Ramsay, Steve Newbold, Mark Melliush, Chris Hill, Rachel Marszalek
8.6	Blds, sites, investment			
		2021	Southall/Hounslow SDF bid	M Poulson
		2022	St James West Ealing. Sold	Mark Melliush
			St Richard Northolt	?
			Holy Trinity Southall	Southall Group
			Town Centre Hubs: Acton Ealing Southall	Tim S Southall Group